

Borough of Carlisle
Human Relations Commission
Meeting Minutes
May 3, 2022
7:30 AM

Present at the meeting: Commission members Wanda Hunter and McKenzie Clark, Also in attendance were: Borough Manager Armstrong, Officer Rucinsky, Human Resource Manager Amy Berrier, Public Information Coordinator Taylor and Borough Secretary Stone.

The meeting was call to order by Wanda Hunter at 7:45 a.m.

I. Approval of Minutes

- A. Due to a lack of a quorum, the approval of the February 1, 2022 meeting minutes were deferred to the next meeting.

II. Commission Member Update

- A. Borough Manager Armstrong introduced Morgan Goodling as the newly appointed HRC alternate member.
- B. The resignation of Chairperson Wanda Hunter was announced. Ms. Hunter expressed that she is saddened to leave and noted the HRC is a worthy commission. Co-Chair Clark expressed his appreciation for Ms. Hunter’s leadership and guidance during her time on the Commission.

III. Outreach

Ms. Hunter noted the Amani Festival is scheduled for the upcoming weekend.

IV. Discussion Items

- A. Time Change for Upcoming Meetings

Discussion was held regarding selecting a new start time for future meetings. Since no mutual time was reached in a recent doodle poll, a new poll will be sent out prior to the next meeting.

V. Municipal Equality Index (MEI)

- A. June 2022 Review

Borough Manager Armstrong noted the Borough has been selected to again be rated in the 2022 MIE Scorecard.

Any Berrier remarked that she attended a MEI webinar that provided examples of areas that municipalities can raise their index scores as an employer. Those examples were, specific verbiage in policies for gender affirming care, staff training for LGBTQ inclusiveness and employee resource groups.

VI. Next Meeting Date:

A. Tuesday, August 2, 2022 at 7:30 AM.

VII. Announcements

Officer Rucinsky asked if the public can be informed of upcoming HRC meetings. It was noted that announcements will be placed on social media for future meetings.

Borough Manager Armstrong noted that the HRC is to report to Borough Council. She proposed that could be used as an opportunity to promote the work of the HRC. Secretary Stone noted the HRC ordinance states that written quarterly reports and an annual presentation are to be provided to Council. Co-Chair Clark will work on providing a quarterly report for council.

VIII. Public Comment

Borough Manager Armstrong extended a personal appreciation to Ms. Hunter on behalf of Borough staff, Council and Mayor Shultz for her leadership of the HRC. Ms. Hunter provided vision and was the glue that held the commission many times. Ms. Armstrong wished her the best in the next chapter.

IX. Adjournment

The meeting was adjourned at 8:00 a.m.

Sincerely,

Joyce Stone
Borough Secretary